

# THAMBBI MODERN SPINNING MILLS LIMITED

CIN: - L17111TZ1977PLC000776

Reg. office :- Omalur Road, Jagir Ammapalayam, Salem – 636302

E Mail: - tmsml@gmail.com / Website: - www.thambbimelange.com / Phone 0427 - 2345425

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12.03.2015

TO  
MR.ASHOK PUKHRAJ SHAH  
HOUSE NO 107, ANJANEYASWAMY TEMPLE  
BESIDES TO UNION THEATRE  
CHITRADURGA - 577501

Dear Sir,

Sub : Appointment of Independent Director – Reg.

We are pleased to inform you that the members of the Company have resolved to appoint your good self as an independent director of the Company by way of resolution passed through postal ballot and e-voting held during the period from 10.02.2015 to 11.03.2015.

The tenure of office is for a term upto 31.08.2019 from the date of passing of this resolution i.e 11.03.2015.

Your roles, functions, duties and responsibilities as independent director shall be as per the provisions of clause 49 of the listing agreement read with the provisions of section 166, Schedule IV of the Companies Act, 2013 and the rules made thereunder. Your appointment is also governed by the code of conduct for Directors and Employees adopted by the board of Directors of the Company.

During the said tenure of office, as may be decided by the Board, you may also be required to serve on all or any of the sub committees of the Board such as, Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, etc.

As per the remuneration policy of the Company, you are entitled to a remuneration consisting of sitting fees for attending the meetings of the Board and Board sub committees as may be decided by the Board of Directors from time to time and reimbursement of all travelling and out of pocket expenses incurred for attending the meetings. The present sitting fees is Rs.1000/- for each Meeting of the Board and committees thereof.

Receipt of this letter of appointment may kindly be acknowledged

Thanking you  
Yours faithfully,

For Thambbi Modern Spinning Mills Limited

R.Jagadeesan  
Managing Director

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12.03.2015

TO  
MR.MUTHU UDAYAR PUGAZHENDHI  
244, TNHB SANATORIUM, MANJU DS.  
CHENNAI – 600045

Dear Sir,

Sub : Appointment of Independent Director – Reg.

We are pleased to inform you that the members of the Company have resolved to appoint your good self as an independent director of the Company by way of resolution passed through postal ballot and e-voting held during the period from 10.02.2015 to 11.03.2015.

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Receipt of this letter of appointment may kindly be acknowledged

Thanking you  
Yours faithfully,

For Thambbi Modern Spinning Mills Limited

R.Jagadeesan  
Managing Director